

APPLICATION FORM 1 [APPLICATION FORM: GLOBAL TRAINING PROGRAMME](#)

REFERENCIA: EHU15

CORPORATIVE INFORMATION			
Name of the company		EQUIMUNDO-US	
Contact Person		Giovanna Lauro	Email:
Location	Country	USA	
	City	Washington, DC	
	Address	1367 Connecticut Avenue, NW	
Sector		International Development	


PROPOSED INTERNHISP INFORMATION		
Number of trainees to host (in case you want more than 1 trainee, indicate the different departments where they will work)		1
Extension time (extra months and salary) OPTIONAL SEE DOCUMENT: <i>"FORM 2_Global Training 2023 extension preliminary agreement"</i>	Extra months	Si al finalizar los 6 primeros meses la empresa y el becario desean prorrogar la estancia, la empresa ofrece la posibilidad de prorrogar la estancia hasta 4 meses más.
	Monthly payment for extra months (between 0-1600€/month)	

INTERNSHIP/PLACEMENT INFORMATION	
Department	Programs & Research Team
Description of project/activities	<p>The trainee will work closely with the Program & Research Team. Depending on their experience and skills, the trainee could support the team on partners and stakeholders mapping, proposal writing, as well as program design and development (e.g. gender transformative curriculum development and/or review; formative research and M&E support, such as supporting the design of research instruments). The trainee could also be involved in standalone research projects (qualitative, quantitative and/or mixed-methods). Assuming the trainee's fluency in Spanish, their involvement in Equimundo's projects in Latin America will be prioritized as feasible. If fluent in French or Arabic, the trainee could also be involved in Equimundo's portfolio in France, West Africa and the MENA region.</p>

COMPETENCES, SKILLS and EXPERIENCE REQUIREMENTS	
Requested profile(s) information (Studies, previous experience, language skills, other skills...)	<p>REQUIRED COMPETENCES & SKILLS:</p> <ol style="list-style-type: none"> Spoken and written fluency in English and Spanish required. Undergraduate degree in a relevant field (e.g. social work, public health, psychology, etc). An understanding of gender and intersectionality as conceptual frameworks as well as how these manifests in development policy and practice (ideally as part of previous studies) Basic qualitative research skills, with a keen eye for details. Eagerness to learn, and ability to improvise, adapt and be flexible.



<p>Other commentaries</p>	<p>DESIRED COMPETENCES & SKILLS:</p> <ol style="list-style-type: none"> 1. A track record of applied coursework in monitoring and evaluation, project management, gender analysis, data analysis, and other relevant skills; 2. Quantitative research skills; 3. Advanced knowledge of additional languages desired (e.g. especially French and/or Arabic); 4. Familiarity with the gender and masculinities field, and gender-transformative approaches; 5. Previous experience in any of the tasks described in the “Description of Project/Activities” section.
---------------------------	---

COMPANY/ORGANIZATION	SIGNATURE	DATA
<p>RESPONSABLE EMPRESA:</p> <p><u>Giovanna Lauro, Deputy CEO</u></p>		<p><u>Wed June 21 2023</u></p>



INFORMATION ABOUT THE COMPANY/INSTITUTION

<p>LOGO</p>	
<p>WEBSITE</p>	<p>www.equimundo.org</p>
<p>INFORMATION ABOUT THE CITY AND THE AREA WHERE THE COMPANY/ISTITUTION IS LOCATED (General information about SECURITY, ACCOMODATION, PUBLIC TRANSPORT...)</p>	<p>The office is based in the NorthWest quarter of Washington, DC (where the city’s downtown is located). The office can be reached via public transport (bus and metro – the metro stop being Dupont Circle on the red line). For any specific questions, please do not hesitate to contact us.</p>
<p>GENERAL INFORMATION ABOUT THE COMPANY/INSTITUTION</p>	<p>Equimundo is a global leader in advancing gender equality and preventing violence by engaging men and boys in partnership with women, girls, and individuals of all gender identities.</p> <p>We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is a critical part of the solution to achieving gender equality. For transformative, sustainable change, men and boys must see themselves as partners in the process. Men and boys also benefit when harmful norms are challenged.</p> <p>Our research, programs, and advocacy efforts show that exploring positive models of “what it means to be a man” and promoting healthy, respectful masculinity leads to improvements in the lives of women and girls, as well as in men’s own lives, and the lives of individuals of all gender identities.</p>
<p>SIZE OF THE COMPANY (EMPLOYEES)</p>	<p>20 employees.</p>
<p>NUMBER OF PEOPLE AT THE DEPARTMENT WHERE THE TRAINEESHIP WILL TAKE PLAKE</p>	<p>9 employees.</p>



<p>MAIN ACTIVITY OF THE COMPANY/INSTITUTION</p>	<p>We are an applied research organization committed to promote gender equality and prevent gender-based violence by transforming masculinities globally.</p>
<p>A BRIEF EXPLANATION OF MAIN PROJECTS</p>	<p>Our initiatives, informed and driven by evidence, strive to create change at multiple levels: in addition to working with individual men and women, we use campaigns and local activism to build community support, and we advocate with institutions and governments to adopt policies and scale up programs that reinforce personal and social change.</p> <p>Our work creates safe spaces for men and women in post-conflict and high-violence settings to heal from trauma, for youth to question harmful gender norms, and for men around the world to discuss the benefits of involved fatherhood and shared decision-making, and the costs of violence and exploitation. For more information about our current projects, please visit: www.equimundo.org.</p> <p>As of 2022, we have reached nearly 10 million individuals. This includes over 4,500 health professionals, over 22,000 education professionals, over 1,400 members of the police and military, and nearly 300 government officials.</p> <p>Major organizations including the United Nations, World Bank, the World Health Organization, and national governments have supported our cause by working jointly on our initiatives or by adopting our programs and rolling them out in other communities around the world.</p> <p>Equimundo is funded by national and local governments, foundations, bilateral and multilateral aid organizations, major nongovernmental agencies, and individual donations.</p>
<p>PREVIOUS COLLABORATION IN INTERNSHIP/TRAINING PROGRAMMES?</p>	<p>We host paid interns on a rolling basis (at any given time, we have between 1 to 4 interns working part-time with us across our departments). Last year we also hosted an international as part of the Atlas Corps Fellowship program (https://atlas Corps.org/).</p>
<p>OTHER COMMENTARIES</p>	<p>We are currently hosting one intern/trainee as part of this program, and are planning to incorporate any lessons learnt from her engagement with us in order to improve the experience of future interns/trainees.</p>